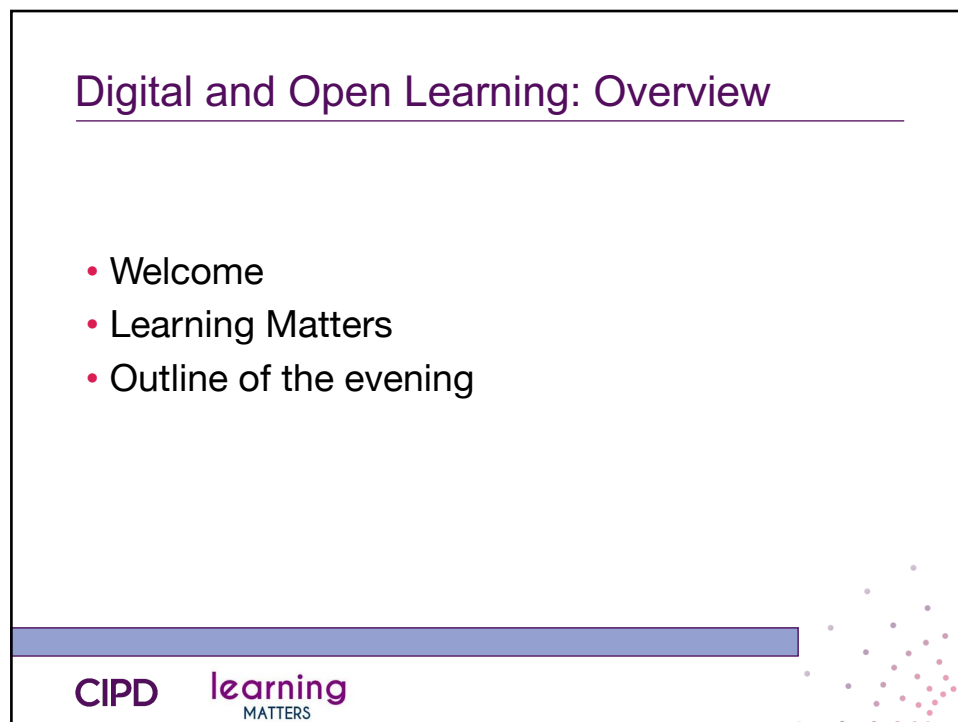




1



2

materials



website: shaileyminocha.info



blog with links to resources



presentation



contact via the website

in this event...



nature of work



online learning and development (L&D)



strategies for using the resources



considerations



Virtual Reality in L & D

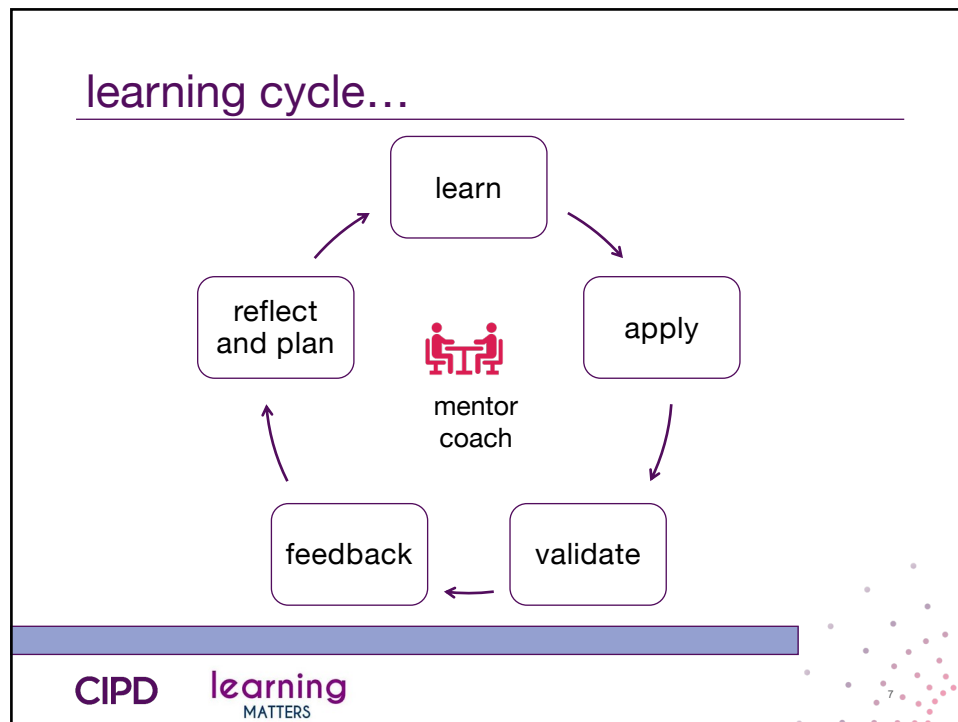
nature of work

- more than one career in a lifetime
- need to reskill and upskill
- lifelong learning
- flexible working
- remote working
- pace of digital transformation
- distributed working

what goes wrong?

- learning for the wrong reasons
- learning at the wrong time
- learning the wrong things
- quickly forgetting what has been learned
- use it or lose it

HBR, Where Companies Go Wrong with Learning and Development, Oct. 2019



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digital learning platforms...

- **Free** courses, videos, resources
 - ❖ OpenLearn
 - ❖ LinkedIn Training
 - ❖ Reed.co.uk
- **MOOCs** (Massive Open Online Courses)
 - ❖ FutureLearn
 - ❖ edX
 - ❖ Coursera

CIPD learning MATTERS

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Poll to receive your inputs...

CIPD learning
MATTERS

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Open Learn

The screenshot displays the OpenLearn website interface. At the top, the 'OpenLearn' logo is followed by navigation links: Home, Free courses, Subjects, For Study, For Life, and TV & Radio. A search icon and user profile icon are also present. Below the navigation bar, there are several course cards, each featuring a '3 LEVEL' badge and a 'Money & Business' category label. The cards include:

- Managing relationships**: Do you find fundraising difficult? Are others around you making your role as a fundraiser more difficult than it need be? This free course, Managing...
- Marketing in the 21st Century**: This free course, Marketing in the 21st century, offers a managerial perspective on how to deliver more effective marketing in an organisation...
- What is strategic human resource management?**: This free course, What is strategic human resource management?, is about the interplay between decision making in HR and the multiple environments...
- What is strategy?**: Thinking about strategy generates many controversial questions. This free course, What is strategy?, focuses on practitioner...
- Working in groups and teams**: This free course, Working in groups and teams, explores team working from start...
- Discovering management**: This free course, Discovering management, introduces you to the role of the manager. It covers management...

On the left side of the interface, there are filters for 'Types of course' (All types, eBooks, Badged courses, Lunchtime learning) and 'Levels' (All levels, Level 1 Introductory, Level 2 Intermediate, Level 3 Advanced). A 'Resource length' filter is also present (All lengths, 1 - 3 hours, 4 - 9 hours). The bottom of the page features the 'CIPD learning MATTERS' logo.

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FutureLearn

<https://intranet-gw.open.ac.uk/outlife-home/>

FutureLearn Subjects Courses Using FutureLearn

Search online courses Sign In


Mindfulness and Wellbeing Courses

Explore the art of mindfulness and discover how mental wellbeing can better help you meet the challenges of modern life.

< See more in Psychology & Mental Health

Courses 11 COURSES

Learn new skills, pursue your interests or advance your career with our short online courses.



Support

CIPD learning MATTERS

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Coursera

coursera Institutions Log In Sign Up


We envision a world where anyone, anywhere can transform their life by accessing the world's best learning experience.

Courses

Learn something new

Every course on Coursera is taught by top instructors from world-class universities and companies, so you can learn something new anytime, anywhere. Hundreds of **free courses** give you access to on-demand video lectures, homework exercises, and community discussion forums. Paid courses provide additional quizzes and projects as well as a shareable Course Certificate upon completion.

- 100% online
- Learn something new in 4-6 weeks
- Priced starting at about \$39 (USD)
- Earn a Course Certificate



CIPD learning MATTERS

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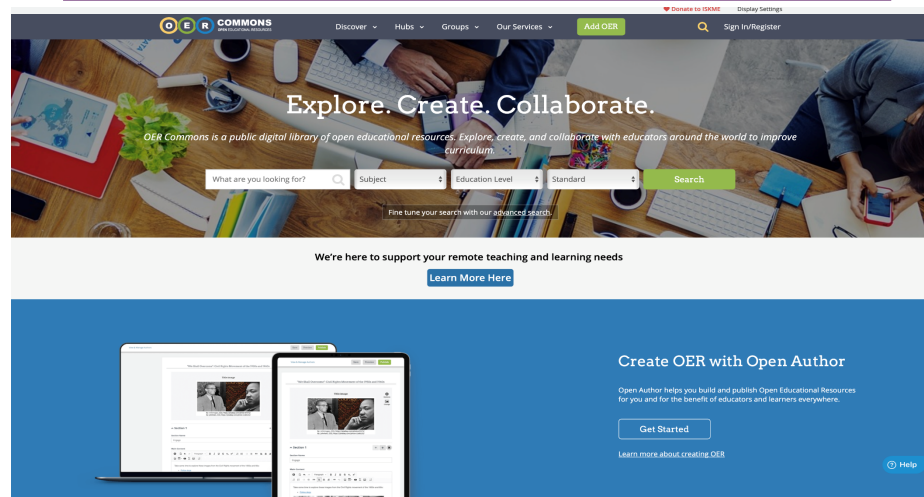
12

OERs: Open Educational Resources

- OERs – based on the copyright licenses
 - use them as they are, or
 - combine, or
 - adapt them
- OER Commons
 - oercommons.org

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OER Commons



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business case...

- rapidly changing business requirements
- attract and retain talent
- just-in-time learning
- active learning
- individual and collaborative learning
- skills for lifelong learning
- university-affiliated courses

strategies for using these resources...

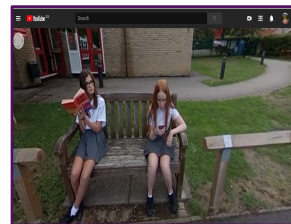
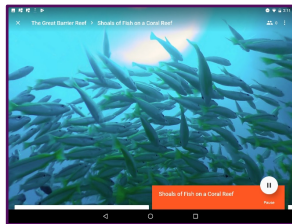
- identify relevant content
- organise in-house interactions
 - ❖ peer-to-peer online discussions
 - ❖ case studies and scenarios
- combine with in-house training
- design reflective activities
- set up mentoring and/or coaching

considerations...

- time and effort on
 - ❖ selection of resources
 - ❖ curation
 - ❖ contextualisation
 - ❖ learning design
- inclusion
- accessibility
- workload management

Poll to receive your inputs...

Virtual Reality possibilities...



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Questions and comments...



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Summary

- Thank you
- Feedback Survey:
<https://www.surveymonkey.co.uk/r/120520feedback>
- BLOG, Recording, Slides

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Learning Matters Events 2020

16 June **L&D and COVID 19 Impact Now and in the
'next normal'**
James Tupper

Next Season Sept 2020 –Jun 2021- Milton Keynes
13th October 100UP!

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Join us



Your committee
NEEDS YOU!!!!



Please contact Bedford@cipdbranch.co.uk (FAO Jane Reynolds @ Learning Matters)

CIPD **learning**
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